

**EXTRACT OF MINUTES OF A MEETING OF THE TOWN BOARD ADOPTING
A SECOND RESOLUTION CENSURING
TOWN SUPERVISOR ANDRAÉ EVANS**

At a regular meeting of the Town Board of Irondequoit, Monroe County, New York, held in the Broderick Conference Room in the Town Hall, 1280 Titus Avenue, in said Town of Irondequoit, on the 22nd day of April 2025, at 7:00 p.m. local time, there were:

PRESENT:

Andraé Evans	Town Supervisor
Peter Wehner	Deputy Town Supervisor & Town Board Member
Grant Malone	Town Board Member
Ann Cunningham	Town Board Member
John Perticone	Town Board Member
McConville Considine Cooman & Morin PC.	Attorney for the Town

Deputy Supervisor and Town Board Member Peter Wehner offered the following resolution and moved its adoption:

WHEREAS, the Town Board of the Town of Irondequoit (the “Town Board”) has a fundamental interest in ensuring the general welfare of citizens of the Town and in instilling and promoting confidence of the residents of the Town of Irondequoit (the “Town”) and the general public in the orderly and principled operation of Town government and the conduct of its affairs (Irondequoit Town Code § 40-13); and

WHEREAS, the Town is committed to maintaining a workplace free from harassment and retaliation, and the Town Board’s actions reflect its dedication to addressing these serious issues and ensuring a safe environment for all employees; and

WHEREAS, the Town Board issued a written reprimand addressed to the Town Supervisor on January 14, 2025 (the “Reprimand”); and

WHEREAS, the Reprimand required the Town Supervisor to complete comprehensive management training on sexual harassment, workplace boundaries, and appropriate professional conduct, with a focus on how his behavior impacts others (the “Mandated Training”); and

WHEREAS, the Town Board passed a resolution on February 20, 2025, censuring the Town Supervisor Andraé Evans (the “Town Supervisor”) in connection with allegations of sexual harassment and retaliation that were substantiated by an independent investigation conducted by Nearpass & Koegel PLLC (the “Censure Resolution”); and

WHEREAS, the Censure Resolution again required the Town Supervisor to complete the Mandated Training; and

WHEREAS, the Town Supervisor has failed and refused to complete the Mandated Training, in spite of the fact that the Town's Director of Human Resources made arrangements for the Town Supervisor to complete the Mandated Training; and

WHEREAS, the Censure Resolution also directed the Town Supervisor "to cease all conduct that could be perceived as inappropriate, discriminatory, or retaliatory"; and

WHEREAS, Section 36 of the Public Officers Law permits the District Attorney to seek the removal of elected officials for "any misconduct, maladministration, malfeasance or malversation in office"; and

WHEREAS, following her own investigation into the allegations made against the Town Supervisor, the Monroe County District Attorney filed a petition together with supporting exhibits, seeking the removal of the Town Supervisor pursuant to Section 36 of the Public Officers Law (the petition and annexed exhibits collectively referred to herein as the "Removal Petition"); and

WHEREAS, the Removal Petition included additional allegations of retaliation by the Town Supervisor against Town Staff; and

WHEREAS, the Town Board acknowledges its ongoing responsibility to maintain a safe and respectful environment for all employees and is committed to taking necessary remedial actions to address the findings of the investigation; and

WHEREAS, the Town is dedicated to fostering an environment where all employees feel valued and protected, and the Town Board recognizes the importance of addressing these issues promptly and effectively, and Town Board is committed to transparency and accountability; and

WHEREAS, the Town Board believes it appropriate and necessary to remind the Town Supervisor of his obligation to refrain from further actions that could be viewed as unlawful harassment or retaliation; and

WHEREAS, the Town Board continues to believe that it is in the best interest of the Town, its employees, and residents, that the Town Supervisor resign, however, he has refused to do so.

NOW, THEREFORE BE IT RESOLVED, that the Town Board hereby supplements the Censure Resolution as follows:

1. The Town Supervisor is again directed to complete comprehensive management training on sexual harassment, workplace boundaries, and appropriate professional conduct, with a focus on how the Town Supervisor's behavior impacts others. This training shall be conducted by a qualified external provider with experience in these matters, to be determined and arranged by the Town, but paid for by the Town Supervisor. This training shall be scheduled at the earliest opportunity and must be completed within thirty (30) days of this Resolution.

2. The Town Supervisor is directed to cease all conduct that could be perceived as inappropriate, discriminatory, or retaliatory.
3. These provisions of the Censure Resolution are affirmed and shall continue until further action of the Town Board.

This resolution shall take effect immediately upon its adoption.

Seconded by the Town Board Member _____ and duly put to vote, which resulted as follows:

Andraé Evans	Town Supervisor	voting	_____
Peter Wehner	Town Board Member	voting	_____
Grant Malone	Town Board Member	voting	_____
Ann Cunningham	Town Board Member	voting	_____
John Perticone	Town Board Member	voting	_____